



# Monthly Minutes

A publication of the boards and committees of St. Paul's.

March 2019

## Congregational President

Todd Marten: [tsmarten@gmail.com](mailto:tsmarten@gmail.com)  
Cell: 920.980.9068

## Recording Secretary

Kevin Reinemann: [kreinemann@tds.net](mailto:kreinemann@tds.net)

## Treasurer

Shawn Alfred: [treasurer@stpaulshowardsgrove.org](mailto:treasurer@stpaulshowardsgrove.org)  
Cell: 920.323.5938

## Financial Secretary

Joseph Balge: [josephbalge@hotmail.com](mailto:josephbalge@hotmail.com)

These four positions comprise the executive committee (or board of officers) of St. Paul's. Each position is accountable to the Council and the voters/congregation.

The president oversees activity of the budget, facilitates meetings, sees to the timely completion of business, and helps coordinate the congregation's work.

The recording secretary signs all deeds, contracts, official documents, and call documents, keeps the voting membership roster, and records and maintains minutes of Council and congregational meetings.

The treasurer pays all bills in a timely manner, provides monthly reports of financial activity to Council and to respective committees, quarterly reports to the voters, assists with the development of the budget, and oversees tax documentation for St. Paul's and workers.

The financial secretary oversees the counting, the counters, and the deposits of all financial contributions to the congregation. The person is responsible for submitting a report to the treasurer, and reporting these weekly to the congregation.

## Elders Chairman

Kevin Mueller: [hawkeye034@gmail.com](mailto:hawkeye034@gmail.com)

The board of Elders exists to administer to the spiritual life of the congregation under the leadership of the pastors. The elders work for spreading the gospel both within and without the congregation. This includes seeking the straying, maintaining visits to the shut-in, disciplinary measures where necessary, tending to the pastors'/teachers' spiritual and physical health, encouraging Bible studies, and overseeing worship services/ushers.

## Board of Education Chairman

Dan Radue: [bndan@bitter-neumann.net](mailto:bndan@bitter-neumann.net)

The board of Ed oversees the teaching staff, curriculum, needs, and education of our Lutheran Elementary School.

## Stewardship Chairman

Trever Athorp: [ctathorp@tds.net](mailto:ctathorp@tds.net)

This group welcomes and interviews new members to our congregation, maintains time & talents information, encourages congregational involvement, and plans various congregational events & outings.

## Trustees Chairman

Karl Leverenz: [karl74.kl@gmail.com](mailto:karl74.kl@gmail.com)

The trustees manage the entire property, buildings, and grounds of St. Paul's. They coordinate routine maintenance, inspections, and recommend projects to the Council/voters.



### Evangelism Committee

Nick Schmidt: nschmidt0613@gmail.com

The evangelism committee seeks to share the word with our community. It oversees the Car Show and Great Exchange events, and helps with publicity for the Living Nativity. Often the group develops materials for brochures, flyers, or postcards. It distributes these to our community. In the Silver Dollar Days Parade, the group assists with walking and advertising our church. There is also an online role with the St. Paul's website as well as advertising or promoting through Facebook or other social media.

### Youth Ministry

Youth Ministry: Pastor Bode  
Cell: 920.224.2961

### Youth Group

Mike Leahy: mleahy@live.com  
Cell: 920.422.0771

### Sunday School Superintendent

Craig Schuenemann: craig.schuenemann@yahoo.com

Youth ministry oversees the Sunday School and Sunday School teachers, Cradle Roll, Mindful Moms, Boy and Girl Pioneers, and Youth Group.

## **A Happy Birthday and God's Blessings to...**

Matthew Prem	Apr 1	Emily Grunwald	Apr 7	Tom Damrow	Apr 15
Andy Sprenger	Apr 1	Kevin Menzer	Apr 8	Dawn Marten	Apr 16
Jo Ellen Vollmer	Apr 2	Julie Wegner	Apr 9	Heather Ackeret	Apr 16
Jan Radue	Apr 2	Brody Panosh	Apr 11	Ashleigh Olson	Apr 17
Julie Kracht	Apr 3	Erin Kuether	Apr 11	Susan Vant Hul	Apr 22
Samuel Maass	Apr 3	Regina Bulitz	Apr 12	Brenton Rabe	Apr 22
Larry Hansen	Apr 3	Alyssa Binsfeld	Apr 13	Amanda Lohmier	Apr 23
Mason Hahn	Apr 3	Drew Damrow	Apr 14	Sara Lohmier	Apr 25
Marilyn Eirich	Apr 3	Sandra Strauss	Apr 14	Philip Meyer	Apr 25
Nevaeh Langdon	Apr 4	Axl Eick	Apr 14	Nolan Hahn	Apr 26
Paschal Curia	Apr 5	Stacey Knoener	Apr 14	Abigail Haas	Apr 26
Kendall Holzwart	Apr 5	Mariah Austreng	Apr 15	Ashlee Haas	Apr 26
Martin Grunewald	Apr 7	Taylor Hayner	Apr 15	Kelly Stauss	Apr 27

## **Happy Anniversary to...**

Christopher & Sue	Neuman	Apr 4
Randy & Lori	Wehrmann	Apr 6
Ronald & Linda	Hamann	Apr 8
Chad & Jackie	Hayner	Apr 11
Clark & Sara	Kleinhans	Apr 19

**If you have a birthday or anniversary and it is not listed or listed Incorrectly, we apologize. Please let us know so we can update your information. Thank You!**



**St. Paul's Ev. Lutheran Church  
Council Meeting Minutes  
March 5, 2019**

Attendees: Pastor Bode, Pastor Mueller, Kevin Mueller, Corey Schroeder, Bill Reichardt, Ed Strauss, Trevor Athorp, Karl Leverenz, Nick Schmidt, Joey Balge, Chad Marohn, Kevin Reinemann.  
Meeting was called to order by President Marten. Pastor Bode opened the meeting with devotion and prayer.

Meeting was called to order by Head Elder Kevin Mueller. Pastor Bode opened the meeting with devotion and prayer.

Secretary minutes from the February meeting were reviewed. Motion was made, seconded and carried to approve the minutes as presented.

**Membership Action:  
No membership action occurred during February.**

Current membership: Communicants .....	682
Children/Other .....	169
<hr/>	
Total .....	851

**Reports**

**Pastor Report** – Pastor Bode reported that Parent Bible Study on a Model Marriage was held in February. Attendance was 18, 16, and 11 respectively. Miss Cassandra Krug has been called to teach kindergarten next year and Sarah Mueller has been called to teach 7th/8th grade to provide principal release classroom coverage. The Examination service is set for April 27th at 4:00 p.m. The Lenten season will be used as a trial period for the usage of digital projection during services. The intent is to obtain congregational feedback for future use and planning. The current thinking is to utilize digital enhancements for major services such as Christmas Eve and some Holy Week services. On April 14th, Palm Sunday, we will have a youth Sunday with as much teen involvement as possible. Mindful Moms will be partnering with Cradle Roll to offer welcome baskets for new moms or new member families with young children. The Pine Car Derby is scheduled for the end of March. The next Youth Group meeting is scheduled for March 17th and will be led by Pastor Bode.

Pastor Mueller reported that he continues to review the schedule for the church newsletter. The recently concluded Thursday night Bible Class was very well received and the group has asked that it continue following the Lenten season. Pastor stated that he intends to utilize the teaching talents of both pastors as well as Mr. Curia and Mr. Marohn to lead Bible Classes.

The Long Range Planning Committee discussed the option of creating a 3K class. The school currently does not have any classroom space available to offer the 3K program. The option of renting temporary housing is considered to be cost-prohibitive as it costs \$25,000 each to set it up and tear it down. Rent is an additional \$1500 per month. The option of building two additional permanent classrooms was also discussed. Tim Doro estimated the addition would cost \$170,000.

**Elder's Report** – The Elders will be focusing efforts on visiting delinquent members. The Pastors will develop a standard document to be utilized during visits or to be left behind when individuals aren't at home.



**Principal's Report** – Mr. Marohn reported that St. Paul's has called Miss Cassandra Krug to teach Kindergarten. Miss Krug is currently at Lord of Life in Friendswood, TX. She is clearly passionate about outreach and would be a great fit our ministry. Mrs. Sarah Mueller has been called to serve as the part-time 7th/8th grade teacher to allow Mr. Marohn classroom release to attend to Principal duties. An extra hour per day has been added to this position to help with Math instruction. Due to the many snow days this year, the Board of Christian Education has added a day of school on Wednesday, April 24th.

A brief financial summary was provided by Mr. Marohn. The Hot Lunch program is very well-managed by Mrs. Walleser and currently shows a profit of \$2400. Tuition increase of \$25 next year will provide an additional \$1750 increase in revenue. The Preschool program will see a significant increase in tuition next school year which will help offset the teacher salary. The After Care program is resulting in a loss of \$200. The Wisconsin Parental Choice Program projects to revenue of \$65,909 when the final payment is received. The net result is a positive balance of nearly \$39,000 for all Ministry Initiatives.

**Board of Education** – Dan Radue will represent the BCE on the Council this year.

**Treasurer's Report** – The February snapshot was presented. Offerings in February totaled \$52,100 and expenses totaled \$75,200 for a net deficit of \$23,000. The DPI identified during the Choice Audit that the Treasurer role currently has too much power because it is responsible for approving expenses, cutting checks, reconciling finances, and financial reporting. To provide a more balanced approach to the position, Marilyn Eirich will now prepare checks weekly and Stefani will continue to enter the checks into Quickbooks. The Treasurer will then continue to reconcile the accounts and provide necessary reporting. Shawn Alfred is looking into creating an envelope system to be utilized for donations and payments outside of the normal worship service contributions. A lockbox will be set up in the church office as a depository for these payments/donations. The Financial Secretary will monitor the lockbox and record the payments and donations.

Effective April 1st, we will be changing payroll companies as we move to Schenck & Assoc. This change will allow for greater automation for recording employee hours and make it more efficient to process payrolls. This new service also save approximately \$600 per year.

**Trustee's Report** – The new cleaning equipment has been put into use and has been very well-received by all. The trustees continue to look into options for increasing the lighting in the parking lot.

**Evangelism Report** – The New Mover Mailer program continues to be studied as an outreach tool. The program identifies new families which move into the area and sends them a personalized postcard introducing them to St. Paul's. The program also provides a report with addresses and information for all the households which receive the postcard so that we can follow up with a visit.

Key dates for major events this year:

Great Exchange: May 2nd (4PM - 8PM), May 3rd (6PM - 8PM), and May 4th (8PM - 12PM)

Silver Dollar Days are July 19th and 20th. The Parade is on Saturday.

Car Show: August 10th

Living Nativity Canvassing: November 16th

**Stewardship Report** – The Admirals game is scheduled for March 16th. Currently only 7 people are signed up. An email blast will go out this week reminding everyone of the opportunity.

**Officer's Report** – The Officers did not have a report at this time.

**WELS** – On February 10, 2019, the Evangelical Lutheran Church in Puerto Rico celebrated the dedication of their new church following the devastation of Hurricane Marie in 2017. Christian Aid and Relief was able to help rebuild this church thru the generosity of monetary donations and those who volunteered their time and talents. The development of the new hymnal remains on its' scheduled timetable. The main content will be finalized by the end of 2019. The hymnal will be previewed in 2020 and final release is planned for Advent in 2020. On a side note, Winnebago Lutheran Academy is taking action to build a new school south of Fond



Du Lac.

Synod President, Mark Schroeder's update pointed out that contributions were down 1.2% from 2017. In addition, that amount was .7% less than Congregations had indicated for the year. Subscriptions for 2019 are also down 1% from 2018 contributions. This follows a decade of flat Congregation Mission Offerings. This reality has led the Synod to adopt a plan in which all areas of ministry have been asked to look for ways to economize.

**MLHS** – The High School had extended a call to Pastor Brad Bode to teach Religion. Pastor Bode is currently teaching at Arizona Lutheran Academy. He has since returned the call and the next call meeting will soon be scheduled. Nate King returned his call to Rocky Mountain and accepted another one-year call to continue serving MLHS as the International Ministry Coordinator. The Capital Campaign continues moving forward in the silent giving phase; it was delayed due to challenging weather conditions and the passing of Scott Reinhard. The campaign kick-off event is scheduled for May 4th. Special thanks to John Marten for serving as a member of the campaign Steering Committee. Joseph and the Amazing Technicolor Dreamcoat Musical performances are this weekend, March 8th through the 10th.

**Old Business** - Additional Basketball Hoops - The conversation regarding adding two basketball hoops in the gym was addressed. Bank First was again approached to see if their benevolent program would fund this project. We have been told that the program is no longer active but they did make a donation of \$1,000. Mr. Marohn then reminded the council that (2) portable hoops were quoted to be approximately \$7300 while the ceiling-mounted hoops were previously quoted at \$25,000. He also pointed out that the portable hoops do have several negatives which make the mounted hoops significantly more attractive. The portable hoops take up a lot of floor space, are difficult to store and must be moved out of the way when the gym is used for other purposes. The mounted hoops do not take up floor space and can simply be swung out of the way when not in use. Mr. Marohn will be getting an updated quote on the ceiling-mounted hoops. A proposal was made that we proceed with attaining the funding for the mounted hoops up to \$25,000. We will begin by utilizing the \$1,000 from Bank First. To attain the balance of the funds, council will address the people who manage the Windows of Ministry Fund, the PTF Fund, the Flames Fund, and the Scrip funds. We will also accept donations for the project. The Thrivent account will be then be utilized to complete the purchase in the amount up to \$5,000. A motion was made to approve this proposal to purchase the hoops. It was seconded and carried.

**New Business** - The Long Range Planning Committee proposed the following use of parsonage funds: \$4,500 to be used for our WELS offering, \$4500 to be used in support of MLHS, and \$10,000 to upgrade the HVAC system. A motion was made, seconded and carried to approve this use of funds. The balance of parsonage funds, approximately \$70,000 will remain unallocated at this time. The BCE recommends renewing the call of Mr. Greg Johnson for one year as part time 3rd/4th grade teacher. This position allows Mr. Curia time to work on his worship service duties. A motion was made, seconded, and carried to bring this recommendation to the voters at the next meeting.

The Budget Committee will meet on March 18th at 6:00 p.m.

The April Council meeting will be held on Thursday April 4th at 6:30. This change to the normal schedule is made to accommodate Lenten services.

The Quarterly Voter's Meeting will be held May 5th following the 10:30 service. The meeting is scheduled in May due to Confirmation taking place on April 28th.

Motion made and seconded to adjourn the meeting. The motion carried and the meeting was closed with prayer.

Respectfully submitted,  
Kevin Reinemann



## **Board of Education - February 20, 2019**

Attendance: Pastor Bode, Principal Marohn, Travis Krell, Dan Radue, Kevin Oleck, Thomas Cameron

Opening devotion was given by Pastor Bode

Previous minutes reviewed and approved

**Pastor report:** Parent Bible study is averaging 17 people. Faculty Bible study is ongoing. Had a Confirmation meeting with 8th grade parents. 21 kids will be confirmed. Examination will be Saturday April 27 at 4 pm. Confirmation April 28 10:30

**Principal report:** Staff is working at accreditation standards. District teachers conference held last week in Sturgeon Bay. Grades 3-8 finished 2<sup>nd</sup> round of MAP testing. PTF meeting Feb 27 and we will have a school board open forum at meeting. Career day is Feb 22. Forensics night is March 14. Vision screening March 1. 3<sup>rd</sup> choice payment has been received. Choice enrollment is open for families from Feb 1 to April 20. 7 students committed to preschool for next year. B-ball is over and we will have a K-4 “ Little Ballers” season. 2019-20 school calendar is approved.

**Old Business:** PTF school open forum will discuss kids Christmas service. Mr Dais accepted call to teach 5-6 grades and be AD. Tuition rates stay the same for next year. Mr Curia returned his call. Call meeting for kindergarten and to call Mrs Mueller for part time is set for Feb 24.

**New Business:** Board of education Manual was reviewed again. Marion was made and seconded to approve. Motion carried. Excessive snow days require that we make up some hours. Wed April 24 will be a regular school day to make up for one. Board positions were decided for year. Chairman: Dan Radue. Secretary: Travis Krell PTF: Kevin Oleck & Thomas Cameron. Long Range planning: Dan Radue

Closed meeting with prayer

Next meeting: March 20 after church

Respectfully submitted,  
Dan Radue

# St. Paul's Church Calendar—April 2019



**ST. PAUL'S**  
LUTHERAN CHURCH & SCHOOL

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	<b>1</b> 6:00 pm 7:00 pm Worship Choir	<b>2</b>	<b>3</b> 8:45 am 10:00 am 4:15 pm 5:00 pm 6:30 pm 6:30 pm Breakfast Bible Study Mindful Moms Public School Cate- chism Lenten Supper Church Council Lenten Worship	<b>4</b> 6:30 pm Council	<b>5</b>	<b>6</b>
<b>7</b> 8:00 am 9:15 am 9:15 am 10:30 am Worship Service Adult Bible Study Sunday School Worship Service	<b>8</b> 6:00 pm 7:00 pm Worship Choir	<b>9</b> 5:30 pm Evangelism	<b>10</b> 8:45 am 10:00 am 4:15 pm 5:00 pm 6:30 pm Breakfast Bible Study Mindful Moms Public School Cate- chism Lenten Supper Lenten Worship	<b>11</b> 1:30 pm 2:30 pm Ladies Aid Newsletter	<b>12</b>	<b>13</b>
<b>14</b> 8:00 am 9:15 am 9:15 am 10:30 am Palm Sunday Worship Service Adult Bible Study Sunday School Worship Service	<b>15</b> 6:00 pm 7:00 pm Worship Choir	<b>16</b>	<b>17</b> 8:45 am 10:00 am 4:15 pm 6:30 pm Breakfast Bible Study Mindful Moms Public School Cate- chism Board of Ed	<b>18</b> 6:30 pm Maundy Thursday Worship	<b>19</b> 1:00 pm 6:30 pm Good Friday Worship Good Friday Worship	<b>20</b>
<b>21</b> 7:00 am 8:00 am 10:00 am Easter Worship Service Easter Breakfast Worship Service	<b>22</b> 6:00 pm 7:00 pm Worship Choir	<b>23</b>	<b>24</b> 8:45 am 10:00 am 4:15 pm 6:30 pm Breakfast Bible Study Mindful Moms Public School Cate- chism Elders	<b>25</b> 6:30 pm Bible Study	<b>26</b>	<b>27</b> 4:00 pm Examination Service
<b>28</b> 8:00 am 9:15 am 9:15 am 10:30 am 10:30am Confirmation Sunday Worship Service Adult Bible Study Sunday School Worship Service Confirmation	<b>29</b> 6:00 pm 7:00 pm Worship Choir	<b>30</b>				

# St. Paul's School Calendar—April 2019



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3 8:15 am PK-Gr. 2 Sing 5:00 pm Chapel 6:30 pm Lenten Meal 6:30 pm Lenten Worship	4	5	6
7 8:00 am & 10:30 am Worship	8	9 6:30 pm PTF meeting	10 8:15 am Junior Choir Sings 5:00 pm Chapel 6:30 pm Lenten Meal 6:30 pm Lenten Worship	11	12 5:00 pm Preschool Open House	13 9:00 am Preschool Open House
14 8:00 am & 10:30 am Worship Sunday School Sings	15	16	17 8:15 am Chapel	18 6:30 pm Maundy Thursday Worship	19 2:00 pm PK-Gr. 8 Sing 6:30 pm Good Friday 6:30 pm Good Friday Worship	20
21 Adult Choir Sings	22	23	24 8:15 am Chapel	25	26	27 4:00 pm Examination
28 8:00 am & 10:30 am Worship 10:30 am Confirmation Junior Choir & Adult Choir Sing	29	30				