



Monthly Minutes

A publication of the boards and committees of St. Paul's.

April 2019

Congregational President

Todd Marten: tsmarten@gmail.com
Cell: 920.980.9068

Recording Secretary

Kevin Reinemann: kreinemann@tds.net

Treasurer

Shawn Alfred: treasurer@stpaulshowardsgrove.org
Cell: 920.323.5938

Financial Secretary

Joseph Balge: josephbalge@hotmail.com

These four positions comprise the executive committee (or board of officers) of St. Paul's. Each position is accountable to the Council and the voters/congregation.

The president oversees activity of the budget, facilitates meetings, sees to the timely completion of business, and helps coordinate the congregation's work.

The recording secretary signs all deeds, contracts, official documents, and call documents, keeps the voting membership roster, and records and maintains minutes of Council and congregational meetings.

The treasurer pays all bills in a timely manner, provides monthly reports of financial activity to Council and to respective committees, quarterly reports to the voters, assists with the development of the budget, and oversees tax documentation for St. Paul's and workers.

The financial secretary oversees the counting, the counters, and the deposits of all financial contributions to the congregation. The person is responsible for submitting a report to the treasurer, and reporting these weekly to the congregation.

Elders Chairman

Kevin Mueller: hawkeye034@gmail.com

The board of Elders exists to administer to the spiritual life of the congregation under the leadership of the pastors. The elders work for spreading the gospel both within and without the congregation. This includes seeking the straying, maintaining visits to the shut-in, disciplinary measures where necessary, tending to the pastors'/teachers' spiritual and physical health, encouraging Bible studies, and overseeing worship services/ushers.

Board of Education Chairman

Dan Radue: bndan@bitter-neumann.net

The board of Ed oversees the teaching staff, curriculum, needs, and education of our Lutheran Elementary School.

Stewardship Chairman

Trever Athorp: ctathorp@tds.net

This group welcomes and interviews new members to our congregation, maintains time & talents information, encourages congregational involvement, and plans various congregational events & outings.

Trustees Chairman

Karl Leverenz: karl74.kl@gmail.com

The trustees manage the entire property, buildings, and grounds of St. Paul's. They coordinate routine maintenance, inspections, and recommend projects to the Council/voters.



Evangelism Committee

Nick Schmidt: nschmidt0613@gmail.com

The evangelism committee seeks to share the word with our community. It oversees the Car Show and Great Exchange events, and helps with publicity for the Living Nativity. Often the group develops materials for brochures, flyers, or postcards. It distributes these to our community. In the Silver Dollar Days Parade, the group assists with walking and advertising our church. There is also an online role with the St. Paul's website as well as advertising or promoting through Facebook or other social media.

Youth Ministry

Youth Ministry: Pastor Bode
Cell: 920.224.2961

Youth Group

Mike Leahy: mleahy@live.com
Cell: 920.422.0771

Sunday School Superintendent

Craig Schuenemann: craig.schuenemann@yahoo.com

Youth ministry oversees the Sunday School and Sunday School teachers, Cradle Roll, Mindful Moms, Boy and Girl Pioneers, and Youth Group.

A Happy Birthday and God's Blessings to...

Addilynn Leverenz	May 1	Austin Radue	May 13	Elizabeth Munnik	May 21
Jacob Clappes	May 1	Heather Langdon	May 14	Pat Loersch	May 22
Dale Rabe	May 1	Wesley Rieth	May 15	Eric Specht	May 22
Megan Nasgovitz	May 2	Ione Prange	May 15	GraceAnn Oleck	May 23
Zachary Prem	May 4	Logan Binsfeld	May 15	Eric Reinemann	May 24
Bobby Perl	May 4	Janet Bitter	May 16	Lynda Gmeiner	May 24
Gregory Gmeiner	May 5	Henry Lis	May 16	Henry Stewart	May 25
Branden Schelk	May 6	Brittney Stromski	May 18	Zachary Olson	May 25
Kathy Sprenger	May 8	Lydia Bramstedt	May 19	Landon Rabe	May 26
Christy Eick	May 8	Shera Seegert	May 20	Cameron Mayer	May 27
Alycia Cameron	May 10	Hunter Wolfert	May 20	Margene Kolberg	May 29
Samuel Barillas	May 11	Gary Bauer	May 21	Shelby Gierach	May 30
Mike Olson	May 13	Norah Wynveen	May 21	Amanda Grunewald	May 31
				Grant Schroeder	May 31
				Josiah Horn	May 31

Happy Anniversary to...

Martin & Marilyn	Grunewald	May 12	Doug & Renee	Bramstedt	May 2
Dennis & Marilyn	Eirich	May 13	Eric & Susan	Vant Hul	May 5
Neil & Sharon	Pahl	May 15	Rodd & Kelly	Schirmer	May 18
Allen & Lynn	Kraemer	May 13	Chris & Nicole	Matte	May 24
Richard J. & Lois	Kuether	May 24	Luther & Gillian	Curia	May 30
Tim & Ann	Doro	May 20	Craig & Emily	Stewart	May 29
William & Lynette	Maass	May 25			

**If you have a birthday or anniversary and it is not listed or listed Incorrectly, we apologize. Please let us know so we can update your information.
Thank You!**



**St. Paul's Ev. Lutheran Church
Council Meeting Minutes
April 4, 2019**

Attendees: Pastor Bode, Pastor Mueller, Todd Marten, Kevin Mueller, Corey Schroeder, Bill Reichardt, Tevor Athorp, Karl Leverenz, Nick Schmidt, Joey Balge, Chad Marohn, Dan Radue, and Kevin Reinemann.

Meeting was called to order by Chairman Todd Marten. Pastor Bode opened the meeting with devotion and prayer.

The secretary's minutes from March meeting were reviewed. Motion was made, seconded and carried to approve the minutes as presented.

Membership Action:

Current membership: Communicants	682
Children/Other	169
<hr/>	
Total	851

Adult Confirmation: Mr. Robert "Junior" Gumm and Mr. Robert Johnson

A motion was made, seconded, and carried to approve these new members.

Reports

Pastor Report – Pastor Bode reported that all Holy Week services are planned and other special services before the end of the school year are being planned. The use of digital projections during services has received mixed feedback. Some appreciate the screens as a hands-free option and enhanced visibility which is easier to follow for visitors. Others have reported that they find the projections are distracting and overwhelming which is getting in the way of the spoken word. If the projections are to be continued, they would need to be raised and shown on both sides of the sanctuary for greater visibility.

On April 14th, Palm Sunday, we will have a Youth Sunday with as much teen involvement as possible. Pastor continues to be involved with visiting shut-ins and reaching out to straying members.

The boy pioneers recently held a movie night with about 20 in attendance. The Pine Car Derby was held at the end of March and had 12 cars entered. The Girl Pioneers served a Lenten supper on March 27th. The girls entered 13 cars in the Pine Car Derby. 20 girls participated in the floral arranging night on April 1st. The Youth Group meets once per month. The March 17th meeting was led by Pastor Bode and explored the topic of Sharing Your Faith with 10 in attendance. April highlights include serving a Lenten dinner, participating in the Youth Passion service and serving Easter breakfast.

Pastor Mueller reported that average Sunday attendance in March of 2018 was 359. The average Sunday attendance in March of 2019 was 369 with another 27 on Monday evening for a total average of 396. The Pastors have worked with the Elders to produce a card to leave at the door when visiting delinquent members. The card can be personalized with a note to be left in the event the members are not home at the time of the visit.

Elder's Report – The Elders continue focusing efforts on visiting delinquent members. In support of the WELS Hmong Outreach in Vietnam, the Elders are recommending that the month of May be designated as a focus month to inform members about the Synod's efforts to build a theological training facility in Vietnam. During the month of May, there will be opportunities for members to provide financial support



through a special offering. Per the Elders' recommendation, a motion was made and carried to approve the special offering in May as well as to dedicate the \$4500 WELS gift (approved at March Council Meeting) to the Vietnam Outreach program.

Principal's Report – The Staff has been working diligently to evaluate new series of Mathematics textbooks. 6 different publishers have been evaluated and it has been narrowed down to two. Language Arts samples have also been gathered for evaluation. The plan is to have the new textbooks in place for the 2019 - 2020 school year.

Miss Cassie Krug has returned the call to teach kindergarten. We have reached out to the Synod to begin the process for requesting a graduate on assignment day. Mr. Marohn noted that the Synod currently estimates there is a shortage of 200 teachers and given our current staffing, we may not be considered to be greatest in need.

The faculty has one more week of Bible Study and WELS teaching standards. The remaining meetings will be spent preparing for the 2019-2020 school year.

St. Paul's remains on a long list of schools waiting for security installations. St. Paul's received a grant last summer for the security upgrades including shatterproof film on doors, electronic locks on doors and a camera to see activity at the doors. The delay is simply due to the long list of schools who have received the grant.

The mounted basketball hoops have been ordered and are schedule to be installed in late May. This will allow for use of the extra hoops during summer basketball camps.

The school is currently undergoing the second Parental Choice audit. \$49,432 has been received from the Choice Program and one more payment of \$16,477 is expected.

An Accreditation group is being formed with the goal of gaining accreditation by the start of school in Fall.

Board of Education – Dan Radue reported the BCE has held two open forums with PTF. The BCE has a goal of having a Board member present at each PTF meeting. The BCE recommends keeping tuition the same for the 2019-2020 school year.

Treasurer's Report – There was no Treasurer's update at this time.

Trustee's Report – The trustees continue to look into options for increasing the lighting in the parking lot. Changing the lights will cost approximately \$1,000 but can be managed within the maintenance budget. The new bulbs are more efficient and will reduce operation costs and provide longer life which also reduces total expense. They are also considering entering into a purchasing agreement with Graybar which will further reduce the cost of replacement lights. The trustees are addressing the problem of water running toward the building. The Custodian job description will be reviewed to ensure it is specifying the correct number of hours required to perform the role. The trustees continue to pursue formal quotes for replacing the carpeting in the narthex and sanctuary. A preliminary quote was \$10,500.

Evangelism Report – The Evangelism Committee has reviewed and approved a tri-fold brochure to be used during canvassing the village. The 4K program was recently highlighted during canvassing and was very well received. Two dates have been set up for 4K Open House and General Church and School canvassing. On March 26th, the committee canvassed for 2.5 hours in subdivisions between Howards Grove and the north side of Sheboygan. The April 2nd date will be rescheduled due to poor weather conditions and the election.

Stewardship Report – The Stewardship Committee continues to look for opportunities.

Officer's Report – The Long Range Planning Committee is recommending that St. Paul's open a 3K program. Tim Doro is looking into 2 different options for the possibility to add classroom space. One option would be to add two classrooms onto the south end of the building. The other would be an addition which would include storage, bathrooms, a science room and a music/art room for departmentalized teaching. Either option



allows for rearranging the current classroom layout to accommodate the addition of the 3K program. A motion was made, seconded and carried to recommend sending a request to the voters to approve the study or research of pursuing a 3K program.

WELS – The Biennial WELS Synod Convention will be held July 29 - August 1st at Martin Luther College. One of the items for the voting delegates will be a recommendation from the WELS Interchurch Relations Commission. The recommendation would be to give formal recognition and declaration of entering fellowship with two Confessional Lutheran Church bodies. The Lutheran Congregations in Mission - Kenya and Taiwan - are being recommended.

WELS has recently started a mission program called “Short Term Mission Journeys”. These short trips provide an opportunity for WELS members to take mission trips at home or abroad.

There is an effort to renew and invigorate the Prison Ministry Committee to reach those souls who we can help with God’s Word through the Gospel.

WELS night at Miller Park is July 22nd. Advance tickets will be discounted 50%.

The Women’s Ministry Conference will be held July 18th through July 20th at Luther Prep School in Watertown.

MLHS – The High School had extended a call to Pastor Brad Bode to teach Religion. Pastor Bode is currently teaching at Arizona Lutheran Academy. He has since returned the call and the next call meeting will soon be scheduled. Nate King returned his call to Rocky Mountain and accepted another one-year call to continue serving MLHS as the International Ministry Coordinator. The Capital Campaign continues moving forward in the silent giving phase; it was delayed due to challenging weather conditions and the passing of Scott Reinhard. The campaign kick-off event is scheduled for May 4th. Special thanks to John Marten for serving as a member of the campaign Steering Committee. Joseph and the Amazing Technicolor Dreamcoat Musical performances are this weekend, March 8th through the 10th.

Old Business - There was no old business at this time.

New Business - The proposed budget for 2019/2020 was presented to Council. The budget was given initial review. Council opted to continue the review of the budget at the next council meeting which will take place prior to the Quarterly Voter’s meeting which is scheduled for May 5th following the 10:30 service. As a reminder, the Voter’s meeting was moved to May so as to not conflict with Confirmation on April 28th.

A motion was made to adjourn the meeting. The motion was seconded and carried and the meeting was closed with prayer.

Respectfully submitted by Kevin Reinemann



**St. Paul's Ev. Lutheran Church
Annual Voters' Meeting Minutes
January 27th, 2019**

Meeting was called to order by President Marten. Pastor Bode opened with a brief devotion and prayer.

Secretary minutes from October quarterly meeting were reviewed. Motion was made, seconded and carried to approve the minutes.

Membership Action Since October:

Transfer In: Courtney Greenwald
Gabriel Wildeman
Matt & Crystal Becker (Devyn & Jaden)

Transfer Out: Rick and Peggy Gustafson

Adult Confirmation: Craig Stewart
Emily Horne

Death: Gaylord Prange

Marriage:

Baptism: Elijah Wildeman, Archer Bode, Teagan Truttschel, Morgan and Riley Rasmussen, Louis Stewart, Tritt Bull

Release: Reinhold Goeks

Excommunication: Alan Rabe

Current membership: Communicants 682
Children/Other 167
Total 849

Motions made to accept all member action, seconded, motions carried.

Moment of Silence was observed for those who have finished their race and are now in Heaven.

Election of Officers

Thank you to all who have served in the past, those willing to serve and those who are coming off of service.

A list of candidates was presented and accepted. (Outgoing Officers listed in parentheses)

1. Evangelism: Nick Schmidt
2. Financial Secretary: Dean Strauss - 2 year term (Dave Probst)
3. Recording Secretary: Jim Bilgo, Kevin Reinemann (Luke Bramstedt)
4. Board of Christian Education: Lee Eick, Thomas Cameron (Mark Eirich)
5. Elders: Neil Pahl, Bill Reichart, Peter Hahn, Mark Kolosovsky, Don Last, Ron Kallies (Eric Vant Hul, Andy Sprenger, Jim Van Alstine)
6. Trustees: Chad Pennings, Terry Roehrborn, Clark Kleinhans (Paul Holzwart)

Ballots were cast. Motion made to recess the meeting while votes were counted to allow for the cemetery meeting. Motion seconded and carried.

Meeting was called back to order. Results:

1. Evangelism: Nick Schmidt
2. Financial Secretary: Dean Strauss - 2 year term
3. Recording Secretary: Kevin Reinemann
4. BCE: Thomas Cameron
5. Elders: Bill Reichardt, Mark Kolosovsky, Ron Kallies
6. Trustee: Terry Roehrborn

Reports

Pastor Report – see report.. as the ministry team roles are being more solidified and put into practice, the spiritual aspects can be more attended to. Teaming with Luther for worship planning and coordination has been a good experience, an emphasis on copy-right compliance is more of a focus now than it has been. Family devotional life is an upcoming topic of evening bible studies at



church with Pastor Bode. School oversight has been a great experience to work with Mr. Chad Marohn, as has been working with Mike Leahy and the teen group.

Elder's Report – This year provided a full year of growth and ministry advancement, with focus on defining pastoral roles and worship opportunity. The elders worked closely with the Board of Christian Education to allow more time for Mr. Curia to focus his talents on the worship side of ministry, a blessing that cannot be overstated. With these new focuses in mind, we must also be thankful for the overall administration and work with delinquent members that Pastor Mueller has addressed well, never failing to address these tasks with a heart of love. Along those lines, please continue to pray for our delinquent members.

Principal's Report – See report, highlights following... St. Paul's entered the Wisconsin Parental Choice Program at the beginning of this school year, also establishing a stand-alone Kindergarten and Pre-school. Another start-up at St. Paul's this school year is the hot lunch program, coordinated by Mrs. Jenny Walleser. St. Paul's also received a grant from the Wisconsin Department of Justice to improve school security, allowing for electronic locking system for main entrances and a security camera.

Board of Education – Please see report... the school day start time was changed to 8 am to allow for an extra hour of instruction time and to shorten the school year itself, all allowing for Parental Choice qualification. Part time staff wages are now based on a percentage of hours of student contact time when compared to full time being considered 36.5 hours.

Youth Ministries Report – Craig Schuenemann took over as Sunday School Coordinator over the summer of 2018 and worked with Mike Leahy and Pastor Bode as duties were transitioned. Materials have been updated for Sunday School, which has been averaging 69 students weekly. Sunday School offerings will be sent to support WELS mission work in Vietnam. The Youth Group attended the WELS international youth rally in Bowling Green, Ohio in June of 2018. 15 students and 4 chaperones went on the trip and had an excellent time. Many of the teens are looking forward to attending the 2020 rally at the University of Knoxville, Tennessee. For 2019 the Youth Group is trying to do more cross-congregational events, getting involved with Youth Groups from Calvary, Sheboygan and St. John/St. Peter, Cleveland.

Treasurer's Report – The Financial Snapshot can be found on page 8.

Trustee's Report – See written report; highlights...many items addressed and fixed over the past year. Thank you to everyone who gave of their time and talents to keep our property and building in good repair! Thank you also to the staff of St. Paul's for their work during the various projects throughout the school year.

Evangelism Report – See report; Thank you to the many people who helped with the Great Exchange management! In addition to it, the evangelism committee canvassed the community to promote our full-day 4k and the Living Nativity. Currently a tri-fold brochure is being designed to promote our church and school.

Stewardship Report – The stewardship committee has the privilege of welcoming new members and the task of offering ways to these new members on ways to be involved at St. Paul's. Over the past year, the committee has welcomed 16 new members! The committee also organized the Urban Artique, spent time offering feedback for the new church website, and entered new member time and talent information into the Church Community Builder website.

Officer's Report – After looking into options for brightening up the entrance to the parking lot, there are two options via Alliant Energy

1. \$370 to install a wooden pole and a light
 2. \$2000 to install a concrete pole and a light
- *either option would also cost an additional \$12 dollars per month to operate the light

A few other points to further consider..

1. Fixing the lights for the parking lot to be on for security purposes
2. Addressing the concrete step straight out from the school entrance (pursue putting in a ramp there instead of the step)
3. Still checking out options for fixing the bottom boards of siding on the school

WELS – See written report; highlights...Encouragement to make a habit of looking at the wels.net website, as it is pertinent to all walks of life. Please remember the fellowship of our Lutheran Brethren around the world, pray for them and support them as we are able.

MLHS – Further work is being done in planning for a 4th phase of addition at Manitowoc Lutheran. Delegates are looking to begin fundraising efforts for this project.

Old Business—None

New Business—None

Motion made and seconded to adjourn the meeting. The motion carried and the meeting was closed with the blessing.
Minutes respectfully submitted, Luke Bramstedt



St. Pauls Evangelical Lutheran Church	
Mar 2019 Financial Snapshot	
Offerings & Donations	
Weekly Offerings:	\$ 66,337.04
Tuition:	\$ 10,774.36
Gen. Misc.:	\$ 5,995.55
Total Offerings and Donations:	\$ 83,106.95
Expenses	
Total Expenses	\$ 93,062.95
Over / Under Before Debt Payment	\$ (3,806.00)
Debt Payment	\$ (6,150.00)
Over / Under	\$ (9,956.00)
YTD Over / Under	(\$35,436.02)
CHOICE Analysis	
YTD Over / Under	\$ (35,436.02)
YTD CHOICE Received	\$49,431.75
YTD	\$ 13,995.73
Debt	
Mortgage - 2/28/19	\$ 667,739.22
-3.15.19 Payment	\$ (3,657.11)
-Unapplied Debt Reduction Donations	\$ (7,173.35)
=Balance as of 3/31/19	\$ 656,908.76



Board of Education - March 20, 2019

Attendance: Principal Marohn, Dan Radue, Travis Krell, Kevin Oleck, Thomas Cameron

Principal Marohn opened the meeting with a devotion based on Genesis 42:35, about how God can turn your life around quickly.

Pastor report: Written report was reviewed.

Principal report: Sarah Mueller accepted her call to teach at St. Paul's.

Career Day was successful and gratitude given for all the volunteers.

New math textbook samples are being reviewed by staff. The goal is to replace math textbooks in all grade levels. Many subjects in the school require consumable books that need annual replacement.

Review of budgets pertaining to specific ministry initiatives for the current school year in regards to 4K, Hot Lunch and entering the Wisconsin Choice program. Together these programs are in the black thanks largely to the Choice program. It was also noted that the Hot lunch program has been doing extremely well with much of the credit given to Mrs. Walleser.

Old Business: Board members reviewed a preliminary 2019-2020 school budget. Each line was reviewed and discussed to be presented to the Finance Committee.

Waiting for decision on Kindergarten Teacher call.

Reviewed Mr. Johnson's call.

New Business: The Board needs to create a document for accreditation purposes. Provide evidence that the Board supports and cares for our teachers.

The board once again reviewed tuition for the 2019-2020 school year and decided at this time to keep it at current rates. More conversations with the church congregation are needed in order to define our members desired roles in continuing to help fund the school.

Board members were briefed on the Long Range Planning meeting.

Respectfully submitted,
Travis Krell

St. Paul's Church Calendar—May 2019



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 8:45 am Breakfast Bible Study 10:00 am Mindful Moms 4:15 pm Public School Cate- chism 6:30 pm Church Council	2 4:00 pm The Great Exchange 6:30 pm Bible Study	3 8:00 am The Great Exchange	4 8:00 am The Great Exchange
5 Gym Set Up for School Musical 8:00 am Worship Service 9:15 am Adult Bible Study 9:15 am Sunday School 10:30 am Worship Service 11:45 am Voters' Meeting	6 Gym Set Up for School Musical 6:00 pm Worship 7:00 pm Choir	7 Gym Set Up for School Musical	8 Gym Set Up for School Musical 8:45 am Breakfast Bible Study 10:00 am Mindful Moms 4:15 pm Public School Cate- chism 5:30 pm Stewardship 6:30 pm Evangelism	9 Gym Set Up for School Musical 1:30 pm Ladies Aid 2:30 pm Newsletter 6:30 pm Bible Study	10 Gym Set Up for School Musical	11 Gym Set Up for School Musical
12 Gym Set Up for School Musical 8:00 am Worship Service 9:15 am Adult Bible Study 9:15 am Sunday School 10:30 am Worship Service	13 Gym Set Up for School Musical 6:00 pm Worship 7:00 pm Choir	14 Gym Set Up for School Musical	15 Gym Set Up for School Musical 8:45 am Breakfast Bible Study 10:00 am Mindful Moms 4:15 pm Public School Cate- chism 6:30 pm Board of Ed	16 Gym Set Up for School Musical 6:30 pm Bible Study	17 Gym Set Up for School Musical	18
19 8th Grade Graduation Choir Concert 8:00 am Worship Service 9:15 am Adult Bible Study 9:15 am Sunday School 10:30 am Worship Service	20 6:00 pm Worship 7:00 pm Choir	21	22 8:45 am Breakfast Bible Study 10:00 am Mindful Moms	23 6:30 pm Bible Study	24	25
26 8:00 am Worship Service 9:15 am Adult Bible Study 9:15 am Sunday School 10:30 am Worship Service	27 6:00 pm Worship 7:00 pm Choir	28	29 10:00 am Mindful Moms 6:30 pm Elders	30 6:30 am Ascension Service	31	

St. Paul's School Calendar—May 2019



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 8:15 am Chapel 2:30 pm Softball Practice 7/8	2 4:00 pm The Great Exchange	3 8:00 am The Great Exchange	4 5-8 Track Meet @ Brillion Softball tournament 8:00 am The Great Exchange
5 8:00 am & 10:30 am Worship	6	7 3:30 pm Musical Practice	8 8:15 am Chapel	9	10	11
12 8:00 am & 10:30 am Worship PK-Gr. 2 Sing	13	14 3:30 pm Musical Practice	15 8:15 am Chapel	16 6:30 pm School Musical	17	18
19 8:00 am & 10:30 am Worship 8th Grade Graduation Choir Concert PK-Gr. 8 Sing	20	21	22	23	24 12:00 pm Last day of school	25
26 8:00 am & 10:30 am Worship	27	28	29	30 6:30 Ascension Service	31	